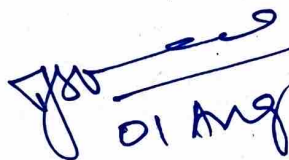



ADVISORY REGARDING *Equal Opportunity Policy for Persons with Disabilities (under the Rights of Persons with Disabilities Act, 2016 Central Act No. 49 of 2016)* under DIVYANGJAN CELL

In compliance with the worthy Additional Chief Secretary to Govt. of Haryana, Higher Education Department, Panchkula's order No. DHE/170008/40/2021-NPE-DHE, Dt. 03.08.2022 for *Equal Opportunity Policy for Persons with Disabilities (under the Rights of Persons with Disabilities Act, 2016 Central Act No. 49 of 2016)*, All employees have the responsibility to comply with the Equal opportunity Policy and the following advisories are issued under Divyangjan Cell:-

- To ensure safe, healthy and barrier free environment in libraries, academic buildings, administrative buildings, roads, pedestrian ways, canteens, gardens, other public places and utilities.
- To develop and arrange new assistive devices, teaching aids, special teaching materials or such other item as are necessary to give the Divyangjan students' equal opportunity for learning and growing.
- Supervise and restructuring the curriculum for the requirements and benefit of Divyangjan students.
- To monitor the implementation of guidelines for conducting written examination for Divyangjan Persons framed by the Ministry of Social Justice and Empowerment, Department of Disabilities Affairs.
- To formulate, review and implement policies for scholarships, economic assistance for Divyangjan students.
- To organize cultural and sports activities for socialization of the Divyangjan students.
- To provide counseling to prospective and present students on educational programmes, courses and employment opportunities.
- No person with disability shall be discriminated on the ground of disability, unless it is shown that the impugned act or omission is a proportionate means of achieving a legitimate aim.
- No person shall be deprived of his or her personal liberty only on the ground of disability
- No person with disability shall be a subject of any research without,— (i) his or her free and informed consent obtained through accessible modes, means and formats of communication; and (ii) prior permission of a Committee for Research on Disability constituted in the prescribed manner for the purpose by the appropriate Government in which not less than half of the Members shall themselves be either persons with disabilities or Members of the registered organisation as defined under clause (z) of section 2.


01 Aug. 2024


Principal
Govt. College Gharaunda
(Karnal)


Besides it if and so whoever,—

- (a) Intentionally insults or intimidates with intent to humiliate a person with disability in any place within public view;
- (b) Intentionally abuse, pass comments or spread rumours about a person with disability in any place within public view;
- (c) Assaults or uses force to any person with disability with intent to dishonour him or outrage the modesty of a woman with disability;
- (d) Having the actual charge or control over a person with disability voluntarily or knowingly denies food or fluids to him or her;
- (e) Being in a position to dominate the will of a child or woman with disability and uses that position to exploit her sexually;
- (f) Voluntarily injures damages or interferes with the use of any limb or sense or any supporting device of a person with disability;
- (g) performs, conducts or directs any medical procedure to be performed on a woman with disability which leads to or is likely to lead to termination of pregnancy without her express consent except in cases where medical procedure for termination of pregnancy is done in severe cases of disability and with the opinion of a registered medical practitioner and also with the consent of the guardian of the woman with disability, shall be punishable with imprisonment for a term which shall not be less than six months but which may extend to five years and with fine.

(h) Whoever, fails to produce any book, account or other documents or to furnish any statement, information or particulars which, under this Act or any order, or direction made or given thereunder, is duty bound to produce or furnish or to answer any question put in pursuance of the provisions of this Act or of any order, or direction made or given thereunder, shall be punishable with fine which may extend to twenty-five thousand rupees in respect of each offence, and in case of continued failure or refusal, with further fine which may extend to one thousand rupees for each day, of continued failure or refusal after the date of original order imposing punishment of fine.

Any employee against whom the complaint has been made is found guilty of discriminatory behaviour/harassment, he/she shall be subjected to disciplinary actions and penalties as provided under the Rights of Persons with Disabilities Act, 2016 (central Act No. 49 of 2016) (Chapter XVI) section 89-91.

01 Aug. 2024


Principal
Govt. College Gharaunda
(Karnal)

**GOVERNMENT COLLEGE GHARAUNDA**

(Affiliated to Kurukshetra University, Kurukshetra)

Email Address: - principalgchd@yahoo.comRef. No. GCG/2024/ 1076

Dated: 01/08/2024



1. Mr. Mukesh Kumar, Assistant Professor of English, The Grievance Redressal Officer)
2. Mr Shubham Sharma, Assistant Professor of Commerce, Member
3. Mr Gurnam Singh (Associate Professor of History), Member
4. Dr. Anju Bala, Assistant Professor of Commerce, Member
5. Mrs Suman Lata, Assistant Professor of Sanskrit, Member

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01 Aug. 24

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Principal
Govt. College, Gharaunda
Govt. College Gharaunda
(Karnal) 8-2024



GOVERNMENT COLLEGE GHARAUNDA

(Affiliated to Kurukshetra University, Kurukshetra)

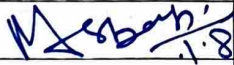

Email: - principalgcghd@yahoo.com

Ref. No. GCG/2024/1077


Dated:-01/08/2024



All the faculty members (Teaching and Non-Teaching) are required to go through the ADVISORY regarding Equal Opportunity Policy for Persons with Disabilities (Under the Rights of Persons with Disabilities Act, 2016 Central Act No. 49 of 2016) under DIVYANGJAN CELL of Government College, Gharaunda.

S. No.	Name	Designation	Signature
1	Dr. Mahender Singh Bagi	Principal	
2	Mr. Gurnam Singh	Associate Professor	
3	Dr. Devender Kumar	Associate Professor	
4	Dr. Virender Singh	Assistant Professor	
5	Dr. Sunil Sharma	Assistant Professor	
6	Dr. Suresh Sharma	Assistant Professor	
7	Dr. Gurmeet Singh Saini	Assistant Professor	
8	Dr. Anju Bala	Assistant Professor	
9	Mrs. Suman Lata	Assistant Professor	
10	Mrs. Geeta	Assistant Professor	
11	Mr. Mukesh Kumar	Assistant Professor	
12	Mrs. Deepika	Assistant Professor	
13	Dr. Rakesh	Assistant Professor	
14	Mr. Atul Jain	Assistant Professor	
15	Mr. Shubham Sharma	Assistant Professor	
16	Dr. Ankit Raj	Assistant Professor	
17	Mrs. Neetu	Assistant Professor	
18	Sh. Sushil Kumar	Deputy Supdt.	
19	Mr. Bittu	L.A.	
20	Ms. Neetu	Clerk	


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(Karnal)

21	Sh. Naresh Kumar	Sweeper	
22	Dr. Vikas	Extension lecturer	
23	Mr. Raman	Extension lecturer	
24	Mrs. Shaveta	Computer Instructor	
25	Mr. Sunil Kumar	Computer Instructor	
26	Mrs. Anju	Computer Attendant	
27	Mr. Naveen	Library Attendant	

Handwritten signature
01 Aug - 2024

Handwritten signature
Principal
6.8.24
Govt. College Gharaunda
(Karnal)